

Correction of Disclosures under
Pillar 3 of the Basel standards as at
31 December 2023



Company name: **SID – Slovenska izvozna in razvojna banka, d.d., Ljubljana**
Abbreviated company name: SID banka d.d., Ljubljana
Registered office: Ulica Josipine Turnograjske 6, 1000 Ljubljana
Registration number: 5665493
Tax number: 82155135
VAT ID number: SI82155135
IBAN: SI56 3800 0380 0000 039
SWIFT: SIDRSI22
GIIN: 66511E.99999.SL.705
LEI: 549300BZ3GKOJ13V6F87
Website: www.sid.si
E-mail: info@sid.si
Secure electronic mailbox: sid@vep.si
Telephone: +386 (1) 200 75 00
Facebook: www.facebook.com/sid.bank/
LinkedIn: www.linkedin.com/company/sid--slovenska-izvozna-in-razvojna-banka-d.d.-ljubljan/
YouTube: www.youtube.com/channel/UCK_2pY_T0EiC4PGF36sZJqA

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1 Introduction

The document publishes corrections to the quantitative disclosures of remuneration for the year 2023. The corrections result from the consistent inclusion of the awarded variable remuneration for the year 2023 in the disclosures.

Other disclosures are unchanged and are published as an appendix to the bank's annual report for 2023 on the SID Bank's website (www.sid.si).

A.16.1 Template EU REM1 – Remuneration awarded for the financial year

(Article 450(1)(h) (i)-(ii) of the CRR)

		a	b	c	d	
		MB supervisory function	MB management function	Other senior management	Other identified staff	
1	Fixed remuneration	Number of identified staff	5	2	5.00	35.00
2		Total fixed remuneration	166,330	451,993	654,703	2,841,716
3		Of which: cash-based	163,834	444,562	630,335	2,712,451
7		Of which: other forms	2,496	7,430	24,368	129,265
9	Variable remuneration	Number of identified staff	5	2	5.00	35.00
10		Total variable remuneration	0	229,343	139,613	260,129
11		Of which: cash-based	0	229,343	139,613	260,129
12		Of which: deferred	0	50,992	0	0
17	Total remuneration (2 + 10)		166,330	681,336	794,315	3,101,845

The figures in the template are presented in euros.

A.16.2 Template EU REM2 - Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff)

(Article 450(1)(h) (v)-(vii) of the CRR)

		a	b	c	d
		MB Supervisory function	MB Management function	Other senior management	Other identified staff
Severance payments awarded during the financial year					
6	Severance payments awarded during the financial year - Number of identified staff	0	1	0	0
7	Severance payments awarded during the financial year - Total amount	0	126,559	0	0
8	of which paid during the financial year	0	126,559	0	0
11	of which highest payment that has been awarded to a single person	0	126,559	0	0

The figures in the template are presented in euros.

A.16.3 Template EU REM3 - Deferred remuneration

(Article 450(1)(h) (iii)-(iv) of the CRR)

		a	b	c	d	e	f	EU-g	EU-h
	Deferred and retained remuneration	Total amount of deferred remuneration awarded for previous performance periods	Of which due to vest in the financial year	Of which vesting in subsequent financial years	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in the financial year	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in future performance years	Total amount of adjustment during the financial year due to ex post implicit adjustments (i.e. changes of value of deferred remuneration due to the changes of prices of instruments)	Total amount of deferred remuneration awarded before the financial year actually paid out in the financial year	Total of amount of deferred remuneration awarded for previous performance period that has vested but is subject to retention periods
7	MB management function	40,640	1,660	38,980	0	0	0	1,660	0
8	Cash-based	40,640	1,660	38,980	0	0	0	1,660	0
25	Total amount	40,640	1,660	38,980	0	0	0	1,660	0

The figures in the template are presented in euros.

A.16.4 Template EU REM4 – Remuneration of EUR 1 million or more per year

(Article 450(1)(i) of the CRR)

No employee received remuneration from the Bank of EUR 1 million or more in 2023. It is therefore not disclosing template EU REM4.

A.16.5 Template EU REM5 - Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile (identified staff)

(Article 450(1)(g) of the CRR)

	a	b	c	d	e	f	g	h	i	j	
	Management body remuneration			Business areas							
	MB supervisory function	MB management function	Total MB	Investment banking	Retail banking	Asset management	Corporate functions	Independent internal control functions	All other	Total	
1	Total number of identified staff									47.00	
2	Of which: members of the MB	5	2	7							
3	Of which: other senior management			0.00	0.00	0.00	5.00	0.00	0.00		
4	Of which: other identified staff			0.00	8.00	5.00	8.00	6.00	8.00		
5	Total remuneration of identified staff	166,330	681,336	847,666	0	675,437	307,149	1,607,389	570,656	735,529	
6	Of which: variable remuneration	0	229,343	229,343	0	46,977	27,374	213,734	55,252	56,404	
7	Of which: fixed remuneration	166,330	451,993	618,322	0	628,461	279,775	1,393,655	515,404	679,125	

The figures in the template are presented in euros.